

Representation, Equity and Accessibility

February Monthly Business Report

March 12, 2022

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.” [Diversity Statement](#)

Committee Information

Contact Email: represent@acawso.org

Slack Channels: represent_equity_accessibility_committee

Empowerment Teams & Working Groups; Membership Survey Working Group

Convener: Joe H

Board Liaison: Sharon F

Active Committee Members: Kathleen S

Meeting Info: See the end of this document for meeting info

Because of turn-over in members and Trusted Servants, REA did not **re-launch on February 18th 2022**. Similar to a re-commitment, the re-launch was intended to be limited to operational issues in Goal #7 and was not intended to include modification of any of the eight current Goals. The current Goals will have to be re-staffed or deactivated with recruitment of a new set of Officers and Trusted Servants.

Progress on Current Goals

1. The Committee met twice since the last monthly report. No new decisions have been voted upon.
2. The four Collaboration Committees (<https://acawso.slack.com/archives/C02M5H3DCUV>) were presented to the REA members by Sharon F. This initiative fits well under REA Goal #7 (see below). We will consider the proposal that REA fits into the Collaboration Committees like a "staff function" that advises WSO and the Board with specialized support around representation, equity and accessibility throughout both WSO and the Fellowship.
3. The Committee continues to expect the Racial Equity empowerment team take the lead on our workshop at AWC 2022.

Progress on Current Goals (continued)

4. The Committee is pleased that our Representative language pdf is useful to WSO and Intergroups.
5. The Committee is seeking a volunteer to fill the Secretary's role and to add the decisions made after each meeting into the monthly report.
6. The Committee decided to add the agenda item entitled "Additional Votes Needed" for this meeting and a clearer group decision-making section.
7. The Committee has taken no action on standard text for Information for REA Slide Deck, Trifold Flyer, Trifold.
8. The Committee concluded it's discussions about buying and trying Word.ly for translations into another language, or speechify - written transcript from the recording and work well with zoom.

Meeting Information:

The committee meets two times per month, on the 1st, 3rd and 5th Fridays for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our "Fifth Friday" meetings are an open sharing meeting, with no agenda. See zoom info below.

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: 856 4187 5059

Passcode: 10049

One tap mobile

+16699006833,,85641875059# US (San Jose)

+12532158782,,85641875059# US (Tacoma)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/85641875059>

Committee Goals for 2021 (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS (25%)

Goal 2: Develop accessibility standards and guidelines for ACA, *informed by feedback* from the membership collected in Goal 1. - IN PROGRESS (75%)

Goal 3: Develop representative language guidelines for ACA, *informed by feedback* from the membership collected in Goal 1. - IN PROGRESS (75%)

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS (75%)

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS (75%)

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS (90%)

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole. - IN PROGRESS (50%)

Goal 8: Create a racial equity Empowerment Team. – STUCK due to turnover