

# Representation, Equity and Accessibility

## December Monthly Business Report

January 8, 2021

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.”

### Committee Information

Contact Email: [represent@acawso.org](mailto:represent@acawso.org)

Slack Channels: represent\_equity\_accessibility\_committee

Empowerment Teams & Working Groups: Membership Survey Working Group

Convener: Joe H

Board Liaison: Sharon F

Active Committee Members: Kathleen S, (Alexandra E, Anette, Katherine M, Alaska)

[Liaisons to other WSO committees](#)

Meeting Info: See the end of this document for meeting info

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Because of turn-over in Trusted Servants, REA will **plan a re-launch February 18<sup>th</sup> 2022**. Similar to a re-commitment, the re-launch is limited to operational projects and not open to modification of the eight current goals. The current goals will be re-staffed or deactivated on 1/21/22 in preparation for re-launch with recruitment of a new set of Officers and Trusted Servants.

### Progress on Current Goals

1. The Committee has not met since the last monthly report. No new decisions requiring a Group Conscious have been voted upon.
2. The Committee decided to have the Racial Equity empowerment team take the lead on our workshop at AWC 2022
3. The Committee decided to have our Representative language doc as a pdf for publication and a viewable google doc on our websites to store the living document.

4. The Committee decided to re-activate the Secretary's role and to add the decisions made after each meeting into the next monthly report.
5. The Committee decided to add a new agenda item - additional voting this meeting and a clear group decision-making section.
6. The Committee discussed standard text for Information for REA Slide Deck, Trifold Flyer, Trifold.
7. The Committee discussed buying and trying Word.ly for translations into another language or speechify - written transcript from the recording and work well with zoom.

**Committee Goals for 2021** (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS

Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole. - IN PROGRESS

Goal 8: Create a racial equity subcommittee. - STUCK

## Meeting Information:

The committee meets two times per month, on the 1st, 3rd and 5th Fridays for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our “Fifth Friday” meetings are an open sharing meeting, with no agenda. See zoom info below.

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: 856 4187 5059

Passcode: 10049

One tap mobile

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+12532158782,,85641875059# US (Tacoma)

Dial by your location

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+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/u/kpqucC2Qk>