



**Adult Children of Alcoholic and Dysfunctional Families
World Service Organization**

1458 E. 33rd Street, Signal Hill, CA 90755

Mailing address: ACA WSO PO Box 811 Lakewood, CA 90714 (310) 543-1815

MONTHLY TELECONFERENCE AGENDA

January 8, 2022 2PM Eastern

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511 Passcode: 90755	US: +1-669-90-06833 (San Jose) US: 1-929-205-6099 (New York)	<p>Zoom International Dial-in Numbers</p> <ul style="list-style-type: none"> DEN: +45 89 88 37 88 SWE: +46 8 4468 2488 +46 8 4468 6646 Full list of international Numbers https://zoom.us/j/adSv3hv19d

Opening

A. Call to Order – Open with the ACA Serenity Prayer

B. Roll Call of Board Members – Charlie H., Erin D., Fredrik H., Jasmina T., Jim B., Justine F., Liz. C., Sue V., Tamara P., Sharon F. (on leave)

C. Quorum Established?

D. Notice of Recording: Starting in January 2022, audio-only recordings of the monthly teleconference will be posted online. We ask that you remain aware of this if you choose to speak during today's call. To protect your personal anonymity, you may participate in the guest introductions by identifying yourself using the chat function. Similarly, during guest comment periods, you may choose to submit a question via the chat function, and your first name will not be mentioned. Thank you for cooperation.

E. Guest Introductions

F. Tradition One – Our common welfare should come first; personal recovery depends on ACA unity.

G. Minutes:

- October
- December

H. Chair Report – Charlie H.: Focus on 2022 ABC AWC

I. Treasurer's Report – Fredrik H. <https://acawso.org/category/treasurer-reports/>

Executive Committee: ? <https://acawso.org/category/executive-committee/> Motions to be read into the record.

J. Guest Questions/Comments : Request for comments on 2022 ABC AWC

Committee Reports:

All reports can be found on the business website: <http://acawso.org>

Business Operations

- A. WSO Office: Bill D. <https://acawso.org/category/wso-office/>
- B. Finance Committee: TBD <https://acawso.org/category/finance/>
- C. Information Technology (IT) Committee: Brad L <https://acawso.org/category/information-technology/>
- D. DCOC: No chair at present <https://acawso.org/category/dist-ctr-oversight/>
- E. Guest Questions/Comments (5 minutes)

Fellowship Engagement

- A. Ad hoc Committee for Representation, Equity, and Accessibility: Joe H <https://acawso.org/category/representation-equity-accessibility/>
- B. European Committee: Fredrik H. <https://acawso.org/category/european-connection/>
- C. Global Members Committee - Sue V. - <https://acawso.org/category/global-members/>
- D. Member Services Committee: Tamara P. <https://acawso.org/category/member-services/>
- E. Public Services Committee with H&I: Jim B., Rich R.
 - a. <https://acawso.org/category/public-information/> and
 - b. <https://acawso.org/category/h-andi-committee/>
- F. Ad Hoc Committee on Meeting and Service Safety – Rich R, Delinda H <https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>
- G. Guest Questions/Comments (5 minutes)

Policy & Structure

- A. ABC AWC Committee: Liz C. <https://acawso.org/category/abc-committee/>
- B. Ballot Prep Committee: Jim B <https://acawso.org/category/ballot-prep/>
- C. Archive Committee: Marcia J <https://acawso.org/category/archives/>
- D. HR Committee: Jasmina T. <https://acawso.org/category/human-resources/>
- E. OPPM Committee: Kelle J <https://acawso.org/category/oppm/>
- F. Nominating Committee: Denise R. <https://acawso.org/category/nominating-committee/>
- G. Service Network Committee: Charlie H. <https://acawso.org/category/service-network-committee/>
- H. Guest Questions/Comments (5 minutes)

Content Creation

- A. Literature Committee: Christine B <https://acawso.org/category/literature-committee/>
- B. Publishing Committee - Sue V. <https://acawso.org/category/publishing-committee/>
- C. Guest Questions/Comments (5 minutes)

MOTIONS

Motions passed at a Board Working Session December 9, 2021

1. **Motion:** Beginning with the January 2022 teleconference, post TC audio recordings online, and devise a message to be read during TC meetings to ensure that guests do not unintentionally break their anonymity.

Background: Monthly teleconferences are largely informational meetings for the fellowship. This motion promotes transparency and permits the fellowship to listen at any time convenient to them, and to double-check comments made during teleconference meetings.

Seconded by Fredrik;

Decision: Unanimous, Tamara P. and Jim B. absent

2. **Motion:** To Change the Composition of the General Manager Oversight Committee - The General Manager Oversight Committee will be made up of the following Board positions:
 - Chair
 - Vice-Chair (as observer only unless chair becomes unavailable)
 - Treasurer
 - Publishing Committee Chair
 - HR Board Liaison

Background: In June 2020, the Board appointed an Operations Manager Oversight Committee to take the place of a single Board Liaison to the Operations Manager (LOM). The composition of that committee was Executive Committee plus IT Chair (Board member at the time) and the HR Committee Chair (Board member at the time). With the addition of Publishing Committee, it is imperative that the Publishing Committee Chair also be part of the General Manager Oversight Committee.

Decision: Unanimous, Tamara P. and Jim B. absent

Service Network Committee Motions:

- Motion:** Ratify Sharon F. as Interim Committee Chair
Charlie; Sue - second

Decision: Unanimous minus Jim and Tamara

- Motion:** Approve the following Statement of Purpose for the Service Network Committee: To serve as a point of contact and principal WSO committee focusing on the service structure initiatives approved by the ABC Delegates at the 2017 ABC and report to the 2022 ABC Delegates findings and progress made for increased role of the Conference in the active maintenance of the world service. (see attachment for details and current updates)
Sharon; Charlie - second;

Decision: Unanimous without Tamara or Jim

- Motion:** Authorize a third or over-flow day to the ABC schedule within 2 months of the ABC, for any delegate conversation/voting not completed during the regularly scheduled ABC. This additional session will be held if at least 60% of the ABC delegates votes in favor of it.

Background: Some of the complaints of previous ABC include scheduling too much in time available, agenda items are rushed, not enough delegate input, proposals which are referred to the board may not be address in a timely fashion. For the 2022 ABC the date of May 21 is suggested.

Liz C.

Decision: Unanimous minus Jim and Tamara

Motions passed at a Board Working Session December 23, 2021

1. **Motion:** Authorize the Literature Committee to re-launch ComLine as an online blog, linked to from the www.adultchildren.org site, instead of a quarterly PDF publication.

Background: Comline has been a quarterly newsletter published by World Service Organization, which was heavily dependent on sophisticated layout software. It went on hiatus January 2020 due to losing our layout personnel. We envision a blog that will engage the worldwide membership with short (100-500 word) postings on several categories. The blog will update new content monthly and will use searchable tags for content topics.

Content will initially include 6 Categories (Voices of Recovery, Beyond Borders, ACA Toolbox, WSO News, Recovery Milestones, and Boundaries). We will assess whether these Categories engage readers, and make changes as necessary. ComLine's editorial board intends to recruit writers and/or interview and write relevant content, including asking ACA members to write up shares they may make in meetings.

During an initial ramp-up period, reply posts will be disabled. The blog will function as a more typical newsletter. The title will be ComLine Blog during the ramp-up period. We will later solicit the membership for a new title for the blog with the goal of being easy to find and related to ACA recovery.

Brad H is Interim Chair of the ComLine editorial subcommittee. The subcommittee includes Brad L and Marcin C (technical and posting), Christine B, Toni A and Cindy D for general editorial/writing and Charlie H. Sue V.

Decision: Unanimous with Fredrik, Justine, and Tamara absent

2. **Motion:** To approve the contract extension of Markus Sjöborg, publishing staff from Jan 31, 2022 to July 31, 2022 with the same terms of the original contract.

Background: Mr Sjöborg has been working for WSO ACA since late 2020 on publishing activities. There has been a significant increase in the requests from our ACA fellowship to publish English and Translated literature for publication. The general manager is in agreement with this motion.

Sue V.

Decision: Unanimous with Fredrik, Justine, and Tamara absent

3. **Motion:** To approve the order of 20,000 Hardcover BRB at a cost of \$96,519 plus shipping from Sheridan Printing.

Background: The order is larger than previous orders due to a dramatic increase in lead times because of supply chain disruptions and raw goods market instability. These disruptions have led to much higher printing costs with more price increases forecast

for 2022. At the most recent sales rates it will eliminate the need to go to print two separate times in the same year.

Decision: Unanimous with Fredrik, Justine, and Tamara absent

4. **Motion:** To approve the order of 10,000 Softcover BRB at a cost of \$30,812 plus shipping from Sheridan Printing.

Background: The order is larger than previous orders due to a dramatic increase in lead times because of supply chain disruptions and raw goods market instability. These disruptions have led to much higher printing costs with more price increases forecast for 2022. At the most recent sales rates it will eliminate the need to go to print two separate times in the same year.

Decision: Unanimous with Fredrik, Justine, and Tamara absent

Motions passed via Specific Concurrence (SC) during November/December 2021

(A Specific Concurrence is an electronic vote and is often considered time sensitive and/or has previously been discussed during Working Sessions).

1. **Motion:** To move forward with the hotels proposed 2022 menus for the ABC and AWC. Jim B., Liz C. Second

Background: The menu description and pricing is needed for the event registration website. We want to allow members to order meals at the same time as they register for the ABC and AWC. We would like to have the registration website live early in December to allow members time to schedule their travel. See attached file for the menu. The meals registration will provide space for members to note any special dietary requests with a message that we will work with the hotel to address them where possible.

2. **Motion:** To have the IT Committee with a group of ACA member volunteers handle the meetings@acawso.com email and the meeting list maintenance for WSO.

Background: The IT Committee has been actively involved in the definition and implementation of the current meeting list database system. A Meeting List Maintenance Procedures manual has been created to help database users maintain meetings and handle special cases, such as Tradition issues and missing contact information.

The office has been handling the meeting list updates, but the current workload does not really allow extra time to take care of the meeting list updates.

Additionally, we are concerned that the office staff is not necessarily well informed enough to handle the many questions and concerns that come into the meetings@acawso.com email about handling problems with creating and updating meetings, or safety concerns.

It is our recommendation that ACA members, with the proper training, are better suited to handle the meeting updates and answer questions about meetings. The IT Committee currently has and is aware of volunteers from other committees who are ready to support this effort. Longer term we see Global Members and Member Services being more involved. Our Committee also will continue to make improvements to the system to address the fellowships needs. There is a framework in place to allow intergroups and regions to support meeting list updates.

Jim B, Sharon F. second;

Decision: Unanimous

M. ANNOUNCEMENTS

- **Next WSO Board Teleconference Meeting is Saturday February 12 at 2PM EDT**

N. Guest Comments

O. Motion To close

P. Closing Serenity Prayer

Q. Summary of 2021 ABC Proposals and Floor Motions (attached)

Issue	Outcome	Status
<p>To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications</p>	<p>Board Motion prior to ABC</p>	<p>Publishing Committee is currently working to update the English BRB version, as well as add the Yellow Workbook and the new Loving Parent Guidebook to Kindle. Other publications and languages will follow.</p>
<p>International Literature Scholarship Fund</p>	<p>Board Motion prior to ABC</p>	<p>The 7th Tradition page currently accepts funds for the fund. Finance Committee and Publishing have been tasked with setting up procedures for application and disbursement of those funds.</p>
<p>Creation of 12 Step & 12 Tradition Book (12x12 or 12x12x12 to include the Concepts)</p>	<p>Motion did not pass</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>

<p>Creation of a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee for assessment</p>
---	------------------------------	---

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socioeconomic and cultural backgrounds</p>	<p>Passed</p>	<p>Refer to Literature Committee</p>
<p>We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker’s dislike of gay people.</p> <p>Friendly-amended version reads, “We propose that in</p>	<p>Passed - Friendly amendment passes to remove the idea of rework, in favor of simply dropping the passage entirely.</p>	<p>Refer to Literature Committee</p> <p>Status: The Publishing staff have added this change to be done on future print, online and translation publications.</p>

<p>future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely.”</p>		
<p>We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).</p> <p>- combined with</p> <p>We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.</p>	<p>Referred to the Board</p>	<p>Refer to Executive Committee to refine the proposal - Task force to set up a series of Town Halls using KBDM to start a Fellowship Wide discussion? (Include Bill to address DBA and other issues brought forth during the ABC discussions.) Send out a multiple language survey of possible name change choices?</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.</p>	<p>Referred to the Board</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>

<p>We propose that WSO create an ACA app for mobile devices.</p>	<p>Referred to the Board</p>	<p>Refer to IT Committee to call for volunteers to form a group to study cost, feasibility, and scope</p>
<p>We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to make future printings of the BRB more gender-inclusive.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior high school level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>

<p>Motion to approve a suggested allocation of a meeting’s surplus funds be 60% to local IG, 30% to WSO, and 10% to Region.</p> <p>If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.</p>	<p>Delegates deemed not time-sensitive</p>	<p>Referred back to Finance Committee - Suggest seeking feedback from IGs and Regions before finalizing.</p>
<p style="text-align: center;">Issue</p>	<p style="text-align: center;">Outcome</p>	<p style="text-align: center;">Status</p>
<p>General idea: Policy for listing or delisting meetings from the WSO meeting list.</p>	<p>Not discussed at ABC due to specificity of floor motion and prior Board action</p>	<p>WSO began a series of “Only Meeting” Town Halls to launch a Fellowship-wide discussion the issues (safety vs exclusion) in order guide the Board in developing a Traditions-based policy on which meetings can be listed or delisted from the website.</p>
<p>We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.</p>	<p>Delegates deemed not time-sensitive</p>	<p>A group is currently meeting to study KBDM. Propose that this study group be incorporated into Governance CC.</p>