



**Adult Children of Alcoholic and Dysfunctional Families
World Service Organization**

1458 E. 33rd Street, Signal Hill, CA 90755

Mailing address: ACA WSO PO Box 811 Lakewood, CA 90714 (310) 543-1815

MONTHLY TELECONFERENCE AGENDA

December 11, 2021 2PM Eastern

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511 Passcode: 90755	US: +1-669-90-06833 (San Jose) US: 1-929-205-6099 (New York)	Zoom International Dial-in Numbers <ul style="list-style-type: none">● DEN: +45 89 88 37 88● SWE: +46 8 4468 2488 +46 8 4468 6646● Full list of international Numbers https://zoom.us/j/adSv3hv19d

Opening

A. Call to Order – Open with the ACA Serenity Prayer

B. Roll Call of Board Members: Charlie H., Erin D., Fredrik H., Jasmina T., Jim B., Justine F., Liz. C., Sharon F., Sue V., Tamara P.

C. Quorum

D. Guest Introductions

E. Tradition Twelve – Anonymity is the spiritual foundation of all our Traditions, ever reminding us to place principles before personalities.

E. Minutes – Tamara P.:

- October – Tabled to January TC
- November –

F. Chair Report – Charlie H

G. Treasurer's Report – Fredrik <https://acawso.org/category/treasurer-reports/>

H. Executive Committee: Sharon F. <https://acawso.org/category/executive-committee/>
Motions to be read into the record.

I. Guest Questions/Comments (5 minutes)

Committee Reports:

All reports can be found on the business website: <http://acawso.org>

Business Operations

A. WSO Office: Bill D. <https://acawso.org/category/wso-office/>

B. Finance Committee: TBD <https://acawso.org/category/finance/>

C. Information Technology (IT) Committee: Brad L
<https://acawso.org/category/information-technology/>

D. DCOC: No chair at present <https://acawso.org/category/dist-ctr-oversight/>

E. Guest Questions/Comments (5 minutes)

Fellowship Engagement

A. Ad hoc Committee for Representation, Equity, and Accessibility: Joe H
<https://acawso.org/category/representation-equity-accessibility/>

B. European Committee: Fredrik H. <https://acawso.org/category/european-connection/>

C. Global Members Committee - Sue V - <https://acawso.org/category/global-members/>

D. Member Services Committee: Tamara P. <https://acawso.org/category/member-services/>

E. Public Services Committee with H&I: Jim B., Rich R.

- a. <https://acawso.org/category/public-information/> and
- b. <https://acawso.org/category/h-andi-committee/>

F. Ad Hoc Committee on Meeting and Service Safety – Rich R, Delinda H
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>

G. Guest Questions/Comments (5 minutes)

Policy & Structure

A. ABC AWC Committee: Liz C <https://acawso.org/category/abc-committee/>

B. Ballot Prep Committee: Jim B <https://acawso.org/category/ballot-prep/>

C. Archive Committee: Marcia J <https://acawso.org/category/archives/>

D. HR Committee Jasmina T. <https://acawso.org/category/human-resources/>

E. OPKM Committee: Kelle J <https://acawso.org/category/opkm/>

F. Nominating Committee: Denise <https://acawso.org/category/nominating-committee/>

G. Service Network Committee: Sharon F, Board Liaison
<https://acawso.org/category/service-network-committee/>

H. Guest Questions/Comments (5 minutes)

Content Creation

A. Literature Committee: Christine B <https://acawso.org/category/literature-committee/>

B. Publishing Committee - Sue V <https://acawso.org/category/publishing-committee/>

C. Guest Questions/Comments (5 minutes)

Motions passed at a Board Working Session, November 11 , 2021

No motions were passed on this working session. We spent much of the meeting reviewing WSO analysis and other potential actions related to the ABC Ballot measures.

Motions passed at a Board Working Session November 23, 2021

1. **Motion:** To approve the purchase of 1,500 Soft Cover SMR Meditation Books at a cost of about \$7,750 plus shipping from Blue Ridge Printing per the attached quote.

Background: We will run out of this title in both Signal Hill and Amazon before the end of November. We are not expecting to receive a shipment from our normal supplier until Christmas or later. This will fill a gap in our supply chain for this title. The other titles are too close to call and we feel comfortable monitoring Sheridan's production schedule and acting if it slides very far beyond the expected delivery date.

Decision: All in favor

Motions passed via Specific Concurrence (SC) during November 2021

(A Specific Concurrence is an electronic vote and is often considered time sensitive and/or has previously been discussed during Working Sessions).

1. **Motion:** Approve changes in the OPPM to Right of Petition section.

Background: Right of petition already exists in the OPPM, however it is not very clear and has some gaps which make it confusing as well as offer lack of protection to both, petitioners and the board. OPPM committee spent some time with this section and hope this new version outlines clearly the procedure and different resolution options. Jasmina T., Tamara P. second; Decision: Unanimous

2. **Motion:** To make updates to current HR manual as outlined.

Background: HR committee would like to add this document in our HR manual - to expand and flash out this section. We feel it would be beneficial overall to healthy HR environment for WSO employees and volunteers.

Jasmina T., Bill D. – second; Decision: Unanimous

3. **Motion:** Approve Denise R for Chair of the Nominating Committee.

Background: Denise has mentored into the position over the last 6 months and has been on the committee since November 2020.

Erin D., Jasmina T. – second; Decision: Unanimous

4. **Motion:** To approve the order of 10,000 LLWB books for \$43,861 per attached quote # 60142 / 17 from Sheridan Printing.

Background: The LLWB is down to just under 4 months of stock left. It has moved into 3rd place as our best selling book over the last 6 months. There was a large price

increase of \$1.32 per book on this quote over previous orders and it is recommended we go ahead and order more than previous orders now and lock in a lower per unit price.
Bill D., Jim B. – second; Decision: Unanimous

M. ANNOUNCEMENTS

- **Next WSO Board Teleconference Meeting is Saturday January 8, 2022, at 2PM EDT**

N. Guest Comments

O. Motion To close

P. Closing Serenity Prayer

Q. Summary of 2021 ABC Proposals and Floor Motions (attached)

Issue	Outcome	Status
To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications	Board Motion prior to ABC	Publishing Committee is currently working to update the English BRB version, as well as add the Yellow Workbook and the new Loving Parent Guidebook to Kindle. Other publications and languages will follow.

<p>International Literature Scholarship Fund</p>	<p>Board Motion prior to ABC</p>	<p>The 7th Tradition page currently accepts funds for the fund. Finance Committee and Publishing have been tasked with setting up procedures for application and disbursement of those funds.</p>
<p>Creation of 12 Step & 12 Tradition Book (12x12 or 12x12x12 to include the Concepts)</p>	<p>Motion did not pass</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>
<p>Creation of a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee for assessment</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
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<p>We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socioeconomic and cultural backgrounds</p>	<p>Passed</p>	<p>Refer to Literature Committee</p>
<p>We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>	<p>Passed</p>	<p>Refer to Literature Committee</p>
<p>We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF). - combined with We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.</p>	<p>Referred to the Board</p>	<p>Refer to Executive Committee to refine the proposal - Task force to set up a series of Town Halls using KBDM to start a Fellowship Wide discussion? (Include Bill to address DBA and other issues brought forth during the ABC discussions.) Send out a multiple language survey of possible name change choices?</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
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<p>We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.</p>	<p>Referred to the Board</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>
<p>We propose that WSO create an ACA app for mobile devices.</p>	<p>Referred to the Board</p>	<p>Refer to IT Committee to call for volunteers to form a group to study cost, feasibility, and scope</p>
<p>We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to make future printings of the BRB more gender-inclusive.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
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<p>We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior highschool level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>
<p>Motion to approve a suggested allocation of a meeting's surplus funds be 60% to local IG, 30% to WSO, and 10% to Region.</p> <p>If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.</p>	<p>Delegates deemed not time-sensitive</p>	<p>Referred back to Finance Committee - Suggest seeking feedback from IGs and Regions before finalizing.</p>
<p>Issue</p>	<p>Outcome</p>	<p>Status</p>

<p>General idea: Policy for listing or delisting meetings from the WSO meeting list.</p>	<p>Not discussed at ABC due to specificity of floor motion and prior Board action</p>	<p>WSO began a series of “Only Meeting” Town Halls to launch a Fellowship-wide discussion the issues (safety vs exclusion) in order guide the Board in developing a Traditions-based policy on which meetings can be listed or delisted from the website.</p>
<p>We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.</p>	<p>Delegates deemed not time-sensitive</p>	<p>A group is currently meeting to study KBDM. Propose that this study group be incorporated into Governance CC.</p>