



Adult Children of Alcoholic and Dysfunctional Families
World Service Organization
1458 E. 33rd Street, Signal Hill, CA 90755

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MONTHLY TELECONFERENCE AGENDA

October 9, 2021 2PM Eastern

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511 Passcode: 90755	US: +1-669-90-06833 (San Jose) US: 1-929-205-6099 (New York)	Zoom International Dial-in Numbers <ul style="list-style-type: none">DEN: +45 89 88 37 88SWE: +46 8 4468 2488 +46 8 4468 6646Full list of international Numbers https://zoom.us/j/adSv3hv19d

- A. Call to Order – Open with the ACA Serenity Prayer
- B. Roll Call of Board Members – Bill D, Charlie H, Erin D, Fredrik H, Jasmina T, Jim B, Justine F, Liz C, Sharon F, Sue V, Tamara P
- C. Quorum
- D. Guest Introductions
- E. Tradition Ten – Adult Children of Alcoholics has no opinion on outside issues; hence the ACA name ought never be drawn into public controversy.
- F. Minutes:

1. (Sharon F) Motion to approve the August 14, 2021 Teleconference Minutes
Second:
Discussion:
Decision:

G. Chair Report – Charlie H

H. Treasurer’s Report – Fredrik H <https://acawso.org/category/treasurer-reports/>

I. Committee Reports: All reports can be found on the business website: <http://acawso.org>

1. Executive Committee: Sharon F <https://acawso.org/category/executive-committee/>
2. Archive Committee: Marcia J <https://acawso.org/category/archives/>
3. Ad hoc Committee for Representation, Equity, and Accessibility: Joe H <https://acawso.org/category/representation-equity-accessibility/>
4. European Committee: Fredrik <https://acawso.org/category/european-connection/>
5. Finance Committee: TBD <https://acawso.org/category/finance/>
6. Global Members Committee - Sue V - <https://acawso.org/category/global-members/>
7. Information Technology (IT) Committee: Brad L <https://acawso.org/category/information-technology/>
8. Literature Committee: Christine B <https://acawso.org/category/literature-committee/>
9. Member Services Committee: Sarah O <https://acawso.org/category/member-services/>
10. Public Services Committee with H&I: Jim B, Rich R <https://acawso.org/category/public-information/> and <https://acawso.org/category/h-andi-committee/>
11. Publishing Committee - Sue V <https://acawso.org/category/publishing-committee/>
12. HR Committee Rich R <https://acawso.org/category/human-resources/>
13. WSO Office: Nick C <https://acawso.org/category/wso-office/>
14. DCOC: Bill D <https://acawso.org/category/dist-ctr-oversight/>

15. Service Network Committee: Sharon F, Board Liaison
<https://acawso.org/category/service-network-committee/>
16. ABC AWC Committee: Liz C <https://acawso.org/category/abc-committee/>
17. Ballot Prep Committee: Jim B <https://acawso.org/category/ballot-prep/>
18. OPKM Committee: Kelle J <https://acawso.org/category/opkm/>
19. Ad Hoc Committee on Meeting and Service Safety – Rich R, Delinda H
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>
20. Nominating Committee: Denise <https://acawso.org/category/nominating-committee/>

J. Motions passed at a Board Working Session September 9, 2021

1. **Motion:** Postpone an in-person strategic Board retreat until the fall of 2022. (Liz C.)

Second: Jasmina T.

Background: The OPKM calls for an annual strategic board retreat in the fall, but continuing COVID-19 issues make in-person travel this year problematic. Under the contract with a hotel in Boca Raton, FL, a deposit can be rolled over to 2022 at no cost to ACA World Service.

Decision: All in Favor

K. Motions passed at a Board Working Session September 23, 2021

(*Acting Secretary was traveling and will report with Nov TC agenda)

L. Motions passed via Specific Concurrence (SC) during September 2021.

(A Specific Concurrence is an electronic vote and is often considered time sensitive and/or has previously been discussed during Working Sessions).

1. **Motion:** Ratify Delinda H. as co-chair for Meeting and Service Safety Committee. (Erin D., on behalf of MSSC)

Second: Sharon F.

Background: MSSC elected Delinda to serve as co-chair after Erin D. stepped down. Delinda has been active on the committee since its inception.

Decision: (10-0-1)

- 2. Motion:** To ratify Bill D. to serve as chair of the Distribution Center Oversight Committee AND to serve on the Operations Manager Oversight Committee.
(Sharon F)
Second: Erin D.
Background: Due to recent Board transitions, Sharon F requested to step down as DCOC chair. Bill D. has agreed to serve in the position and join OMOC. Bill D has the extensive inventory, printing, facilities management, and finance background needed to support the needs and provide oversight of both the Distribution Center and the Operations Manager.
Decision: All in favor

- 3. Motion:** To approve a report submitted to the Board on Sept. 10, 2021, by the HR Committee, and direct the HR Committee chair and board liaison to communicate the committee's findings to appropriate WSO staff.
(Jasmina T.)
Second: Bill D
Decision: All in favor

- 4. Motion:** That the WSO fund the initial printing for the South African Intergroup (SAIG) of 60 copies of 5 titles: BRB, YWB, LLW, SMR, and LPG in the amount of \$3716. (Sue V., on behalf of Publishing Committee)
Second: Bill D.
Background: The SAIG has recently been awarded the rights to print English literature locally. They are currently out of stock of the ACA Fellowship text (BRB) and Strengthening My Recovery text (SMR) and exceptionally low on stock of the 12 Steps Workbook (YWB) and Laundry List Traits (LLWB).

They currently do not have the funds to print the new publication, The Loving Parent Guidebook (LPG). Their Literature Subcommittee is well positioned to manage the printing, stocking and sales of all publications with the support from all 4 member groups i.e. Cape Town, PE, Joburg and the SA Online group.

The Publishing and Finance Committees have approved this motion before the board.

The Finance Committee agreed the payment of the printer as a "grant" is in keeping with the purpose of furthering our exempt purposes. The SAIG needs to maintain reports to show that distribution of the literature does not benefit any individual or organization, and transactions were made to further our purpose as an exempt organization. The Publishing Committee will follow up and coordinate the report.

Decision: All in favor

M. ANNOUNCEMENTS

- **Next WSO Board Teleconference Meeting is Saturday, November 13th at 2PM EDT**
- **“Only” Meetings Town Hall #3 is Saturday, October 23rd at 1pm EDT** – the focus will be developing options for the Fellowship to consider

N. Guest Comments

O. Motion To close

P. Closing Serenity Prayer

Q. Summary of 2021 ABC Proposals and Floor Motions (attached)

Issue	Outcome	Status
To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications	Board Motion prior to ABC	Publishing Committee is currently working to update the English BRB version, as well as add the Yellow Workbook and the new Loving Parent Guidebook to Kindle. Other publications and languages will follow.
International Literature Scholarship Fund	Board Motion prior to ABC	The 7 th Tradition page currently accepts funds for the fund. Finance Committee and Publishing have been tasked with setting up procedures for application and disbursement of those funds.

<p>Creation of 12 Step & 12 Tradition Book (12x12 or 12x12x12 to include the Concepts)</p>	<p>Motion did not pass</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>
<p>Creation of a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee for assessment</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socioeconomic and cultural backgrounds</p>	<p>Passed</p>	<p>Refer to Literature Committee</p>

<p>We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>	<p>Passed</p>	<p>Refer to Literature Committee</p>
<p>We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).</p> <p>- combined with</p> <p>We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.</p>	<p>Referred to the Board</p>	<p>Refer to Executive Committee to refine the proposal - Task force to set up a series of Town Halls using KBDM to start a Fellowship Wide discussion? (Include Bill to address DBA and other issues brought forth during the ABC discussions.) Send out a multiple language survey of possible name change choices?</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.</p>	<p>Referred to the Board</p>	<p>Groups, Intergroups and/or Regions who are interested in developing this literature are welcome to submit a draft to Literature Committee. Refer to Literature Committee as well.</p>

<p>We propose that WSO create an ACA app for mobile devices.</p>	<p>Referred to the Board</p>	<p>Refer to IT Committee to call for volunteers to form a group to study cost, feasibility, and scope</p>
<p>We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to make future printings of the BRB more gender-inclusive.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>

<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior highschool level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue.</p>	<p>Referred to the Board</p>	<p>Refer to Literature Committee</p>

<p>Motion to approve a suggested allocation of a meeting’s surplus funds be 60% to local IG, 30% to WSO, and 10% to Region.</p> <p>If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.</p>	<p>Delegates deemed not time-sensitive</p>	<p>Referred back to Finance Committee - Suggest seeking feedback from IGs and Regions before finalizing.</p>
<p>Issue</p>	<p>Outcome</p>	<p>Status</p>
<p>General idea: Policy for listing or delisting meetings from the WSO meeting list.</p>	<p>Not discussed at ABC due to specificity of floor motion and prior Board action</p>	<p>WSO began a series of “Only Meeting” Town Halls to launch a Fellowship-wide discussion the issues (safety vs exclusion) in order guide the Board in developing a Traditions-based policy on which meetings can be listed or delisted from the website.</p>
<p>We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.</p>	<p>Delegates deemed not time-sensitive</p>	<p>A group is currently meeting to study KBDM. Propose that this study group be incorporated into Governance CC.</p>