

Representation, Equity and Accessibility

Monthly Business Report

August 12, 2021

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.”

Committee Information

Contact Email: represent@acawso.org

Slack Channel: represent_equity_accessibility_committee

Co-Chairs: Joe H (NEW)

Board Liaison: Sharon F

Active Committee Members: Alaska Y, Alexandra E, Anette, Jill H, John W, Kathleen S, Kayl B, Sharon F

Empowerment Teams & Working Groups: Ethnic & Racial Equity Empowerment Team; Membership Survey Working Group

Liaisons to other WSO committees

Meeting Info: See the end of this document for meeting info

- 1) The Committee met regularly since the last monthly report:
 - a. June 18, - regular committee meeting
 - b. July 2, 2021 - regular committee meeting
 - c. July 16, 2021 - regular committee meeting
 - d. July 30, 2021 - regular committee meeting
 - e. August 6, 2021 - regular committee meeting
- 2) The Committee decided to decline providing agenda items for the Town Hall on “Only” meetings. There are no “only” meetings in our Fellowship, but we support special focus meetings.
- 3) The Committee approved a revised Recommended Representative Language document, decided it will be a “living” document, and the most current version will always be posted on REA’s committee page. All committees are welcome to reference the document and submit additional recommendations to represent@acawso.org
- 4) The Committee’s agreements around use and behavior in Slack channels are being respected.
- 5) The Committee is working on establishing liaison reporting goals and opportunities
- 6) The Committee has revisited and aligned our goals and priorities
- 7) The Committee created a new Slack channel called #represent_discussion as an open forum for discussion and resource-sharing

Last Monthly Report

<https://acawso.org/2021/08/14/representation-equity-and-accessibility-committee-july-2021/>

Committee Information (continued)

Committee Goals for 2021 (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS

Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole.

Goal 8: Create a racial equity subcommittee. - COMPLETE

Meeting Information:

The Committee meets two times per month, on the 1st and 3rd for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our “Fifth Friday” meetings are an open sharing meeting, with no agenda. This meeting can serve as a Suggestion Box during which we will focus on suggestions, feedback. See Zoom info below:

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: **856 4187 5059**

Passcode: **10049**