

Representation, Equity and Accessibility

Monthly Business Report

July 12, 2021

“Our purpose is to identify and address barriers to participation and spreading the ACA message, in order to actively foster an environment of representation, equity, and accessibility.”

Committee Information

Contact Email: represent@acawso.org

Slack Channel: represent_equity_accessibility_committee

Co-Chairs: Joe H (NEW)

Board Liaison: Sharon F

Active Committee Members: Alaska Y, Alexandra E, Anette, Jill H, John W, Kathleen S, Kayl B, Sharon F

Empowerment Teams & Working Groups: Ethnic & Racial Equity Empowerment Team; Membership Survey Working Group

Liaisons to other WSO committees

Meeting Info: See the end of this document for meeting info

- 1) The Committee met three times since the last monthly report:
 - a. May 7, 2021 - regular committee meeting
 - b. May 14, 2021 - regular committee meeting
 - c. June 4, 2021 - regular committee meeting
- 2) The Committee decided to decline providing agenda items for the Town Hall on “Only” meetings.
- 3) The Committee approved a revised Recommended Representative Language document, decided it will be a “living” document, and the most current version will always be posted on REA’s committee page. All committees are welcome to reference the document and submit additional recommendations to represent@acawso.org
- 4) The Committee approved some agreements around use and behavior in Slack channels
- 5) Committee is working on establishing liaison goals and opportunities
- 6) Committee is revisiting committee goals and priorities
- 7) Created a new Slack channel called [#represent_discussion](#) as an open forum for discussion and resource-sharing

Last Monthly Report

<https://acawso.org/wp-content/uploads/2021/06/Representation-Cmte-May2021.pdf>

Committee Information (continued)

Committee Goals for 2021 (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS

Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1. - IN PROGRESS

Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS

Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees. - IN PROGRESS

Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS

Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole.

Goal 8: Create a racial equity subcommittee. - COMPLETE

Meeting Information:

The Committee meets two times per month, on the 1st, 3rd and 5th Fridays for 1.5 hours at 3:00pm EST, 8:00pm GMT+1. Our “Fifth Friday” meetings are an open sharing meeting, with no agenda. This meeting can serve as a Suggestion Box. We will focus on suggestions, feedback. See Zoom info below:

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: **856 4187 5059**

Passcode: **10049**