



**Adult Children of Alcoholic and Dysfunctional Families  
World Service Organization**

**1458 E. 33rd Street, Signal Hill, CA 90755**

Mailing address: ACA WSO PO Box 811 Lakewood, CA 90714 (310) 543-1815

**MONTHLY TELECONFERENCE MINUTES**

**June 12, 2021 2PM Eastern**

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER  
Please notify the secretary with changes, additions, or motions for this meeting.

**Zoom Meeting ID: 228-809-511, PWD: 90755**

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511	<b>US:</b> +1-669-90-06833 (San Jose)	<a href="#">Zoom International Dial-in Numbers</a>
Passcode: 90755	<b>US:</b> 1-929-205-6099 (New York)	<ul style="list-style-type: none"> <li>● <b>DEN:</b> +45 89 88 37 88</li> <li>● <b>SWE:</b> +46 8 4468 2488 +46 8 4468 6646</li> <li>● <b>Full list of international Numbers</b></li> </ul>
		<a href="https://zoom.us/j/228809511?pwd=90755">https://zoom.us/j/228809511?pwd=90755</a>

**A. Call to Order – Open with the ACA Serenity Prayer**

A. Roll Call of Board Members – Bill D (Absent), Charlie H, Erin D (Absent), Fredrik H, Jasmina T, Jim B, Justine F, Liz C, Sharon F, Sue V (Joined late), Tamara P

B. Quorum established.

**C. Guest Introductions**

Aleksandra/Poland IG  Translations Vice-Chair  Subcommittee lit translation	Jim R./NY  WEB0120  Chair Ballot Prep	Karin S – Illinois – Co Chair ABC/AWC Committee, Chair of the Concepts Study Group,	Nick C./CA  ACAWSO Operations Manager
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<p>Alexandra E – Sweden – Spiritual Inclusion, Committee for REA. At Swedish Board</p>	<p>John Z/SoCal  local group Treasurer  finance Committee</p>	<p>Lucia S./FL  WSO Controller  Vice Chair Finance</p>	<p>Pam /CO  IG Chair, Thursday Night voices across America Speaker meeting</p>
<p>Christine B  Literature Committee Chair</p>	<p>Kathy T./CA  MSSC, Literature: Spiritual, IT: Website, Service Safety, Service Norms, Virtual</p>	<p>Marcia J./IA-IL QCA Archives Chair</p>	<p>Rene A./ MA 061  North Hampton Rep</p>
<p>Anette/U.K., REA</p>	<p>Denise R – Anchorage Alaska – Delegate and Nominating Committee</p>	<p>Marcin C /UK  Polish Translation Committee  REA, Region Subcommittee</p>	<p>Rich R  Chair H&amp;I</p>
<p>Brad L./MD  WSO IT Chair, NE Region, Capital IG</p>	<p>Josh W – Washington DC OPPM Committee,</p>	<p>Julianne V – Indianapolis Indiana – Delegate for Tel 0411 , Spiritual Inclusion, Concepts group</p>	<p>Terra I Colorado</p>

Carol G./CA Monterey Bay IG Finance	Laura D – Colorado – IG Rep	Laura L - California  REA and REA Liaison to Nom com	Pam – IG Chair Central Coast ACA
Carole C./ CA Region 2 Rep			

D. Tradition Six - An ACA group ought never endorse, finance or lend the ACA name to any related facility or outside enterprise, lest problems of money, property and prestige divert us from our primary purpose.

E. Minutes:

a. (Fredrik H) Motion to approve the April 10th, 2021, Teleconference Minutes  
Second: Sharon  
Decision: All in favor, Bill and Erin absent

b. (Fredrik H) Motion to approve the May 8th, 2021, Teleconference Minutes  
Second: Sharon  
Decision: All in favor, Bill and Erin absent

F. Chair Report – Charlie H

*Charlie mentioned we are looking at some changes with reports from Committees. We will only include May 1 to May 31.*

*July will be about June and so on.*

*The Board has removed David McB from the Board, including all duties associated with the WSO.*

*The Board was united in the decision.*

*Charlie talked about The Board Norms. The Board has been using these for the past 2 to 3 years.*

*The main part of The Norms can be found in OPPM, appendix XI*

*There are different ways in which The Board should handle conflicts within The Board.*

*The Board always has the final decision on solving disagreements.*

*No one in The Board took this decision easily.*

G. Treasurer's Report – Justine F <https://acawso.org/category/treasurer-reports/>

*The month had a loss of 3,036 US Dollars.*

*13 contributions of 1,099 US Dollars to the newly created Scholarship fund.*

*Questions:*

*Jim B: Which month should be reported from the Treasurer?*

*Charlie and Justine: In July we should report for May.*

H. Committee Reports: All reports can be found on the business website:  
<http://acawso.org>

1. Executive Committee: Sharon F  
<https://acawso.org/category/executive-committee/>
2. Archive Committee: Marcia J <https://acawso.org/category/archives/>
3. Ad hoc Committee for Representation, Equity, and Accessibility: Anette UK  
<https://acawso.org/category/representation-equity-accessibility/>
4. European Committee: Fredrik <https://acawso.org/category/european-connection/>
5. Finance Committee: Justine F <https://acawso.org/category/finance/>
6. Global Members Committee - Sue V -  
<https://acawso.org/category/global-members/>
7. Information Technology (IT) Committee: Brad L  
<https://acawso.org/category/information-technology/>
8. Literature Committee: Christine B  
<https://acawso.org/category/literature-committee/>

9. Member Services Committee: Tamara P  
<https://acawso.org/category/member-services/>
  
10. Public Services Committee with H&I: Jim B, Rich R  
<https://acawso.org/category/public-information/> and  
<https://acawso.org/category/h-and-i-committee/>
  
11. Publishing Committee - Sue V  
<https://acawso.org/category/publishing-committee/>

*Charlie talked about the need of a Publishing Committee because the Fellowship looks completely different now compared with a couple of years ago. Now the Fellowship is growing rapidly all over the world.*

12. HR Committee Rich R <https://acawso.org/category/human-resources/>
  
13. WSO Office: Nick C <https://acawso.org/category/wso-office/>
  
14. DCOC: Sharon F <https://acawso.org/category/dist-ctr-oversight/>
  
15. Service Network Committee: Sharon F, Board Liaison  
<https://acawso.org/category/service-network-committee/>
  
16. ABC AWC Committee: Liz C, Karin S  
<https://acawso.org/category/abc-committee/>
  
17. Delegate Training Subcommittee – Cheryl F  
<https://acawso.org/category/delegate-training/>
  
18. Ballot Prep Committee: Jim R <https://acawso.org/category/ballot-prep/>

*Liz wants to invite members to a Collaborative discussion. This is planned for Thursday June 24 7:30PM EDT: Inviting members of BPC, DTSC, Executive Committee, OPPM, Literature, IT, and REA committees to discuss the topic of creating an ABC agenda that meets the needs of the fellowship and WSO.*

*Meeting ID: 837 6691 4609*

19. OPPM Committee: Josh W <https://acawso.org/category/oppm/>

20. Ad Hoc Committee on Meeting and Service Safety – Rich R  
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>

21. Nominating Committee: Denise R  
<https://acawso.org/category/nominating-committee/>

### **BREAK**

Roll Call of Board Members – Bill D (Absent), Charlie H, Erin D (Absent), Fredrik H, Jasmina T, Jim B, Justine F, Liz C, Sharon F, Sue V, Tamara P

Quorum Established

J. Motions passed at the Executive Committee 18th of May

#### **Motion: Sharon, seconded by Charlie**

Approve payment of £480 GBP (approx \$682 USD) to Regional Express for shipping books from Signal Hill to Amazon UK.

**Background:** This will stock Amazon UK with 40 HC BRB, 112 SC BRB, 198 Yellow Workbooks, 52 SC Meditation, and 198 HC Meditation books. Motion made by Sharon, 2nd by Charlie; approved unanimously.

**Result: All in favor**

K. Motions passed at a Board Working Session on May 20, 2021

#### **Motion: Charlie, seconded by Sharon**

Consistent with Section 3, N of the OPPM, the Board of Trustees votes to remove David McB. from the WSO Board of Trustees and from any WSO service role, effective immediately. All email accounts, service logins and any other WSO property associated with his WSO service will be transferred immediately back to WSO.

**Background:** In an extended executive session on May 20, the Board of Trustees concluded that David McB. violated board Norms and Traditions, to a degree that immediate removal from the board is the most appropriate resolution.

Bill: yes; Charlie: yes; Erin: yes; Fredrik: yes; Jasmina, yes; Jim, yes; Justine, yes; Liz, yes; Sharon, yes; Sue, abstain; Tamara, yes

**Result: 10 yes, 1 abstain**

- I. Motions passed via Specific Concurrence (SC) since the last Teleconference. An SC is considered time sensitive and is done electronically.

### 1. Motion: Fredrik, seconded by Sharon

- Set the following conditions for sales of Loving Parent Guidebook to intergroups that pre-order books printed in Estonia.

- Intergroups must order full case shipments and pay the equivalent of \$9.80 per book (slightly more than 8 Euros), plus shipping from Estonia to the IG address. Smaller lots of books would be sold at \$14 per copy.

- IGs unable to pay this price may seek assistance through WSO or the new WSO publishing committee. IGs as per usual procedure may also seek credit from WSO, with a maximum of four quarterly payments, under a schedule to be set and administered by the controller.

#### ***Background:***

The proposal would create a payment and delivery structure that largely matches what is available for U.S. intergroups. A vote is needed on this by the May 20, 2021, Board Working Session, so that we can contact intergroups and solicit orders for LPG. That time urgency also will require that the board direct the Controller, Treasurer, Publishing Committee, and any other interested stakeholders to develop an implementation plan for those IGs unable to pay this price and may seek assistance through WSO or the new WSO publishing committee.

**Results: All in favor**

### 2. Motion (Sharon, seconded by Sue)

Move Board Working Sessions from the 1st & 3rd to the 2nd & 4th Thursday of each month, with a starting time of 12:15pm ET.

**Results: All in favor**

### 3. Motion (Sue, seconded by Bill):

Extend the lit staff worker position for 30 hours of work (workload is heavy) until July 30th or if chosen as the publications the date he is hired. If not hired there will need to be an overlap if another candidate is chosen.

**Background:** This is the second extension. The amount of time required for the ABC and AWC caused delays to interviewing.

**Results: All in favor**

#### 4. Motion (Sharon, seconded by Bill)

Approve the payment of \$912.46 to [BookNook.biz](http://BookNook.biz) for the e-book conversion of the Loving Parent Guidebook.

**Results: All in favor**

#### J. ANNOUNCEMENTS

- **Next WSO Board Teleconference Meeting is Saturday July 10<sup>th</sup> at 2PM EDT**

#### K. Guest Comments

Julianne V asked about which time the meeting about domineering behavior<sup>[01]</sup> is.

*Answer from Josh W: 26:th of June 1 PM EST*

Carol G : Several committees are seeking members, subcommittee chairs, etc. It might be helpful to have a 'Volunteer Service Opportunities' spot on the blue website to help potential volunteers find something that calls to them. Kind of like an 'open positions' for companies that are hiring.

*Answer from Charlie H: Jim R has raised a similar question about how we organize our volunteers.*

*Your idea is great, because I think that this is one of the areas where we don't have the infrastructure in place. And we have many, many more volunteers now than we had 4 years ago.*

John P: Wanted to get clarification on the question from Julianne about the domineering behavior meeting. If it is getting posted and so on.

*Sharon answered: Could we ask Brad and Josh to put it up on the Event Calendar? Josh is not on the Committee but he will help out and coordinate with Brad L.*

Aleksandra K: A group has sent email to meetings@adultchildren.org. The group then contacted Aleksandra, who also has sent email to the meetings address without getting any response.

*Jim B has offered Aleksandra to contact him on Slack and he will help her out.*

*Karin S:*

*The Concept Study Group wants to invite members to next meeting about Concept 6.*

*Sunday June 20<sup>th</sup>, 3 pm Eastern US. Zoom info is on Service Network Slack Channel:*

Josh W asked a question about the format of the Monthly TC:

*Charlie: We have at a couple of the last Strategic Meetings talked about the Committee Structure. We will give a report further on.*

*But essentially, we are looking at only 4 reports given at the TC.*

*Also, we have changed time for Board and Executive meeting so there is one week between Executive and Board meetings. We are trying to simplify the Monthly TC.*

Brad L: Question to Publishing, about the UK Amazon, printing and so on. Also if we only use printers in the USA and UK.

*Sharon: We have asked our managers to reach out to different printers on different solutions to streamline the distribution.*

*Sue: We want to have regional printing centers so we won't ship everything from the USA.*

Michelle H asked about registration and where sent information end up. Where could we announce events and so on? Also, where could we find information about when Committees meet, some Committees have the information and some don't.

*Charlie answered. If you could put that in writing and send it to our secretary Fredrik at [secretary@adultchildren.org](mailto:secretary@adultchildren.org), he will send it to those responsible for the different tasks.*

*Sharon: The special worker is the person responsible for the event calendar.*

*Brad L: You could go into the Slack channel IT request and write about your questions.*

Julianne V asked about the process of delisting a meeting. Is there any easier way to do it?

Maybe having a special email for delisting meetings?

*Jim B answered: We now have the process which is, you should use the form to change or delist a meeting. We are working with it and maybe if there is a checkbox for only delisting a meeting.*

*Jim doesn't understand why there is a problem, Nick talked about the process. That today he has to contact the meeting organizer to get a validation that it is correct with the delisting, and that could take some time.*

## **Motion To close**

Sharon Motion to adjourn

Seconded by: Jim B

L. Closing Serenity Prayer

M. Summary of 2021 ABC Proposals and Floor Motions

<p>1 - We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker's dislike of gay people.</p>	<p>Passed - Friendly amendment passes to remove the idea of rework, in favor of simply dropping the passage entirely.</p> <p>Friendly-amended version reads We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>
<p>2 - We propose that WSO add page numbers to the Kindle edition of the Big Red Book that correspond to the pages in the print edition.</p>	<p>deferred to recent Board Motion - Motion (Charlie, Sharon Seconded): To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications.</p>
<p>3 - We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).</p>	<p>Referred to the Board - Combined with Proposal 5</p>
<p>4 - We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to determine whether and how to make future printings of the BRB more gender-inclusive.</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>
<p>5 - We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.</p>	<p>Referred to the Board - Combined with Proposal 3</p>

<p>6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.</p>	<p>Passed - Amended version of motion passed read:</p> <p>We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds</p>
<p>7 - We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior high-school level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>
<p>8 - We propose that WSO develops a 12 &amp; 12 (similar to the AA 12 &amp; 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.</p>	<p>Did not pass</p>
<p>9 - We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>

<p>10 - We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs. Specifically, that:</p>	<p>Referred to the Board - Proposal Poll deemed that this be referred to a Problem-Solving Discussion Group on Day 2. However, the Problem-Solving Discussion Group did not come to consensus on a Motion</p>
<p>11 - We propose that WSO consider setting up an ACA International Literature Scholarship fund for members who cannot afford ACA literature due to the price of the literature in their local currency, the exchange rate for their currency against the dollar, or due to their individual financial constraints.</p>	<p>deferred to recent Board Motion</p>
<p>12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.</p>	<p>Did not pass</p>
<p>13 - We propose that WSO create an ACA app for mobile devices.</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>
<p>14 - We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.</p>	<p>Did Not Pass</p>
<p>15 - We propose that the ACA fellowship approve the Global Members Subcommittee as a Standing WSO Committee.</p>	<p>deferred to recent Board Motion</p>
<p>16 - We propose that WSO create an International Literature Scholarship Fund to help offset literature costs for meetings in emerging countries.</p>	<p>deferred to recent Board Motion</p>

<p>17 - We propose that the Annual Business Conference (ABC) grant a representative from the proposing</p> <p>group of each ballot item (on the agenda) 3 minutes to speak to its meaning, intent, and importance. This</p> <p>would occur after the initial reading of the item but before general comments begin.</p>	<p>deferred to recent Board Motion</p>
<p>18 - We propose that the Annual Business Conference (ABC) and the ACA World Convention (AWC) should</p> <p>occur annually with live online access to the International fellowship. This proposal should be included in the</p> <p>Operating Procedures &amp; Planning Manual (OPPM).</p>	<p>deferred to recent Board Motion</p>
<p>Floor 1 - The Finance Committee puts forward a motion to the ABC to approve a suggested allocation of a meeting's surplus funds be 60% to local IG, 30% to WSO, and 10% to Region. If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.</p>	<p>Referred to the Board</p>
<p>Floor 2 - De-register the "Men Hetero" (Daily) Meeting -- TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469 from the ACA website.</p>	<p>Deferred to board motion addressing these meetings</p>
<p>Floor 3 - We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.</p>	<p>Referred to the Board</p>

Floor 4 - To add "Hybrid meeting" at the choice button in the meeting form  
update\_groups

Rescinded due to this NEW feature being available for meeting updates today.

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