



**Adult Children of Alcoholic and Dysfunctional Families
World Service Organization**

1458 E. 33rd Street, Signal Hill, CA 90755

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**MONTHLY TELECONFERENCE AGENDA
May 8, 2021 2PM Eastern**

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER
Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511	US: +1-669-90-06833 (San Jose)	Zoom International Dial-in Numbers
Passcode: 90755	US: 1-929-205-6099 (New York)	● DEN: +45 89 88 37 88
		● SWE: +46 8 4468 2488 +46 8 4468 6646
		● Full list of international Numbers
		https://zoom.us/j/228809511?pwd=90755

- A. Call to Order – Open with the ACA Serenity Prayer
- B. Roll Call of Board Members – Bill D, Charlie H, David McB, Erin D, Fredrik H, Jasmina T, Jim B, Justine F, Liz C, Sharon F, Sue V, Tamara P
- C. Quorum established
- D. Guest Introductions
- E. Tradition Five - Each group has but one primary purpose – to carry its message to the adult child who still suffers.
- F. Minutes:
 - a. (Fredrik H) Motion to approve the April 10th, 2021 Teleconference Minutes
Second:
Discussion:
Decision:
- G. Chair Report – Charlie H

- H. Treasurer's Report – Justine F <https://acawso.org/category/treasurer-reports/>
- I. Committee Reports: All reports can be found on the business website: <http://acawso.org>
1. Executive Committee: Sharon F <https://acawso.org/category/executive-committee/>
 2. Archive Committee: Marcia J <https://acawso.org/category/archives/>
 3. Ad hoc Committee for Representation, Equity, and Accessibility: Alaska Y, Jill H <https://acawso.org/category/representation-equity-accessibility/>
 4. European Committee: Fredrik <https://acawso.org/category/european-connection/>
 5. Finance Committee: Justine F <https://acawso.org/category/finance/>
 6. Global Members Committee - Sue V - <https://acawso.org/category/global-members/>
 7. Information Technology (IT) Committee: Brad L <https://acawso.org/category/information-technology/>
 8. Literature Committee: David McB <https://acawso.org/category/literature-committee/>
 9. Member Services Committee: Sarah O <https://acawso.org/category/member-services/>
 10. Public Services Committee with H&I: Jim B, Rich R <https://acawso.org/category/public-information/> and <https://acawso.org/category/h-and-i-committee/>
 11. Publishing Committee - Sue V
 12. HR Committee Rich R <https://acawso.org/category/human-resources/>
 13. WSO Office: Nick C <https://acawso.org/category/wso-office/>
 14. DCOC: Sharon F <https://acawso.org/category/dist-ctr-oversight/>
 15. Service Network Committee: Sharon F, Board Liasion <https://acawso.org/category/service-network-committee/>
 16. ABC AWC Committee: Liz C, Karin S <https://acawso.org/category/abc-committee/>
 17. Delegate Training Subcommittee – Cheryl F <https://acawso.org/category/delegate-training/>

18. Ballot Prep Committee: Jim R <https://acawso.org/category/ballot-prep/>
19. OPPM Committee: Kelle J <https://acawso.org/category/oppm/>
20. Ad Hoc Committee on Meeting and Service Safety – Erin D
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>
21. Nominating Committee: Greg R <https://acawso.org/category/nominating-committee/>

J. Motions passed at a Board Working Session on April 15, 2021

1. **Motion: (David, Seconded by Jim)** Set prices for Loving Parent Guidebook as follows:
Amazon hard copy, \$18; Signal Hill hard copy, \$14; Kindle, \$11.99.

Background – Pre-ordering of Loving Parent Guidebook will be announced at the ABC/AWC, and prices need to be established before that event. Actual release of the book is expected by mid-June.

Results: All in Favor

2. **Motion: (Sue V, Seconded by Sharon F)** To create a WSO Publishing Committee that will centralize and direct all publishing activities, and ensure efficient, affordable delivery of literature to the entire world fellowship, with consistent business practices and oversight, Sue V. would be the initial chair.

Background – WSO is expanding internationally at an exponential rate. WSO's existing publishing and distribution structure, which involves multiple committees and individuals, is not positioned to meet the needs of the global fellowship in a timely and effective manner. A Publishing Committee will enable WSO to unify all key stakeholders so that we can strategically plan, coordinate and administer global releases of literature and products. Specifically, the Publishing Committee will organize the international release of the Loving Parent Guidebook. It also will recommend to the board by September 2021 a statement of purpose, structure, roles, responsibilities, goals, and work plan and priorities for managing publishing and merchandising projects.

Results: All in Favor

3. **Motion: (David, Seconded by Liz)** To elect Justine F as the WSO Treasurer starting at the 2021 ABC

Results: All in Favor

Background – This is much later than we would typically have this position filled. We are very grateful to have Justine F stand for this position. Our current Treasurer Bill D will start a transition now. There will be documents needed to transition accounts with the Bank. We will need to have an additional motion which clearly states the accounts to transfer and can be done as a SC.

- 4. Motion: (Bill, Seconded by Sharon)** To elect Fredrik as WSO Secretary starting at the end of the 2021 ABC

Background – A discussion was held about having volunteer and paid support for any secretary to help with the minutes. Marcia J has supported a number of Secretary responsibilities during the past term. She is scaling back and will only support the Book of Motions going forward. Marcia will support the book of minutes through March 2021.

Results: All in Favor

K. Motions passed at a Board Working Session on April 22nd, 2021

- 1. Motion: (Erin, Seconded by Jim)** To extend Greg’s term as Nominating Committee Chair by 6 months beyond the 3 years he has served already

Background – Even though Greg is at the 3 year term limit as chair, he is being asked to continue on for a few months until Denise (current vice chair) is able to assume the role as Chair. We will support Denise in the transition and see if she is able to become chair within 6 months.

Results: All in Favor

- 2. Motion: (Jim, Seconded by Sharon)** To make Global Members a standing committee immediately and over the next year look at how the Members Committee and its subcommittees, the European Committee and Regions can be organized to support members globally

Background – The board has been looking at the WSO committee structure and will continue to do that with all of the committees. We encourage the various committees to continue to work together and present options to reform. We are aware this may be an issue for some overlap and confusion by the committees and this will be an opportunity for getting all of the service volunteers to have a voice and work together. The Global Members Subcommittee has been using a number of practices that has proved very successful to reach many different places of the globe. This along with the successful

practices of the Members Committee and its sub committees, and the European Committee will serve as a good foundation for a new WSO committee structure going forward to support our growth.

Results: 9 in Favor, 1 Against, 1 Abstain

Minority Opinion – It is not clear how the new committee will work together with the existing committees and will cause confusion.

- 3. Motion: (David, Seconded by Jim)** To Elect Liz C as Chair of the ABC AWC Committee starting after the 2021 ABC

Background –this nomination was already done by the ABC-AWC Committee

Results: All in Favor

L. Motions passed at the Board Working Session meeting on April 29, 2021.

- 1. Motion (Liz, David McB Seconded):** Karin S. to be appointed to co-chair ABC AWC.

Results: All in favor

Background: The motion is supported by the ABC AWC Committee

M. Motions passed via Specific Concurrence (SC) since the last Teleconference. An SC is considered time sensitive and is done electronically.

- 1. Motion (Charlie, David Seconded):** Immediately delist the following meetings: TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469. Also, send the following letter to the organizer/contact of the delisted meetings: It has come to our attention that the “Hetero” meeting groups are still dropping or blocking non-heteros in the meetings. You agreed to end this practice. We are de-listing these “Hetero” meetings as a result. We are planning a town hall on Sunday May 23rd, 12 pm EDT to have a dialogue on “only” meetings in ACA. The zoom meeting info will be posted in the Traveler and ACAWSO websites

Results: 10 in Favor, 1 Abstaining

Background: The delisted meetings have labeled themselves as "heterosexual," and despite objections from WSO, the meetings are screening callers and dropping or blocking non-heterosexual participants. These practices have raised concerns about potential Traditions and legal violations. WSO is seeking fellowship input for a long-term policy on meetings that seek to limit who may attend.

- 2. Motion (Sharon, David Fredrik):** To put forth the following committee chair recommendations (please see the background) to be ratified at the 2021 ABC

Results: All in favor

- Archives Committee - Marcia J
- DCOC - Sharon F
- European Committee - Chair Fredrik H. / Vice Chair Hasse O
- Finance Committee - Chair Justine F. / Vice Chair Lucia S.
- Literature Committee - David McB
- Meeting and Service Safety (ad-hoc) - Co-chairs: Erin D. and Rich R.
- Public Services - Jim B.
- Hospitals & Institutions - Rich R.
- Representation, Equity and Accessibility - Co-chairs: Jill H. and Alaska Y.

3. **Motion (Sharon, Jim Seconded):** That the Human Resources Ad-Hoc Committee be made a standing WSO Committee and that Rich R. be ratified as its Chair.

Results: All in Favor

Background: The HR Committee has been instrumental in developing an HR Handbook where WSO's policies with regards to employees can be applied on a consistent basis. As a standing committee, HR will continue to lend support to all employees and recommend adjustments to WSO policies as needed.

4. **Motion (Sharon, Bill Seconded):** That the WSO Board authorize the Operations Manager to work with the Finance Committee to set up Amazon Seller accounts in Japan and Australia. Also to empower the Operations Manager, Distribution Center Oversight Committee and Finance Committee to identify, prioritize and set up future Amazon Seller accounts in other countries as needed.

Results: All in Favor

Background: As the ACA Fellowship has grown dramatically, so has the demand for affordable, timely access to ACA WSO published Literature. WSO currently has Amazon Seller accounts set up for North America and Europe. The Board is being asked to authorize expansion into all the Amazon marketplaces at once. By empowering the Operations Manager, DCOC and Finance to work together, WSO would be able to leverage the shipping capabilities of Amazon into other countries and address some of the needs more quickly. Regular reports will be made by the Operations Manager and the committees to keep the Board informed on their priorities and progress into new marketplaces.

5. **Motion (Bill, Sue Seconded):** To send the attached letter to the Swedish Intergroup in response to the report their treasury account was allegedly embezzled by a former trusted servant.

Results: All in Favor

Background: The Swedish Intergroup made WSO aware they had been the victim of gross embezzlement. WSO sent a letter offering them support as they are dealing with it through legal channels

N. ANNOUNCEMENTS

- **Next WSO Board Teleconference Meeting is Saturday June 12th at 2PM EDT**
- **A virtual Town Hall discussion of “Only” Meetings, the need for group safety and legal concerns of exclusionary meetings will take place on Sunday, May 23, 2021 at 12:00 PM EDT,**
<https://acawso.org/2021/04/20/only-meetings-town-hall-scheduled-for-may-23rd/>

O. Guest Comments

P. Motion To close

Q. Closing Serenity Prayer

R. Summary of 2021 ABC Proposals and Floor Motions

<p>1 - We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) either be deleted entirely, or be edited to remove any reference to the speaker’s dislike of gay people.</p>	<p>Passed - Friendly amendment passes to remove the idea of rework, in favor of simply dropping the passage entirely.</p> <p>Friendly-amended version reads We propose that in future printings of Chapter 19 in the BRB, the second personal share under TRADITION THREE (p. 503) be deleted entirely</p>
<p>2 - We propose that WSO add page numbers to the Kindle edition of the Big Red Book that correspond to the pages in the print edition.</p>	<p>deferred to recent Board Motion - Motion (Charlie, Sharon Seconded): To revise or develop Amazon Kindle editions of ACA literature so that they correspond to the same page in hard copy publications.</p>
<p>3 - We propose that Adult Children of Alcoholics (ACA) officially change its name to Adult Children of Alcoholics and Dysfunctional Families (ACADF).</p>	<p>Referred to the Board - Combined with Proposal 5</p>
<p>4 - We propose that WSO assemble a committee—comprised (wholly or in part) by transgender, nonbinary, gender-fluid, and/or other gender-non-conforming ACAs—to</p>	<p>Referred to the Board - This was not discussed at the ABC due to time constraints</p>

determine whether and how to make future printings of the BRB more gender-inclusive.	
5 - We propose that WSO use the acronym ACA/DF in order to include people whose parents are not alcoholics.	Referred to the Board - Combined with Proposal 3
6 - We propose that the ACA WSO Literature Committee begin planning a 20th Anniversary revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experiences of gender, sexuality, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds.	Passed - Amended version of motion passed read: We move that a new literature subcommittee begin planning a revised edition of the Big Red Book, with new testimonials and updated content, to be more inclusive of all experience of gender, sexual orientation, ethnicity, religion/spirituality, and a broader range of socio-economic and cultural backgrounds
7 - We propose that WSO produce a version of the BRB and other literature where the level of language is aimed at junior high-school level rather than university-grade English, so that the content is more easily understandable to people for whom English is a second language, rather than their mother tongue	Referred to the Board - This was not discussed at the ABC due to time constraints
8 - We propose that WSO develops a 12 & 12 (similar to the AA 12 & 12) book with each Step and Tradition condensed to something that could be read in 15 – 20 minutes, in a format designed to be used as the basis for the common Step/Tradition/Topic/Share meeting cycle, but not limited to just this use.	Did not pass
9 - We propose that a Topic book that covers the very unique and specific challenges that ACA deals with be developed. Ideally this would be in a format that each individual topic could be read in 15 – 20 minutes, so can be used as the content of a topic meeting.	Referred to the Board - This was not discussed at the ABC due to time constraints
10 - We propose that a pamphlet/trifold be developed to outline/describe the significant differences between the ACA fellowship and other 12-step programs. Specifically, that:	Referred to the Board - Proposal Poll deemed that this be referred to a Problem-Solving Discussion Group on Day 2. However, the Problem-Solving Discussion

	Group did not come to consensus on a Motion
11 - We propose that WSO consider setting up an ACA International Literature Scholarship fund for members who cannot afford ACA literature due to the price of the literature in their local currency, the exchange rate for their currency against the dollar, or due to their individual financial constraints.	deferred to recent Board Motion
12 - We propose that WSO add a second regular ACA world annual virtual event in addition to the yearly AWC, aiming toward the global membership and connections around the world.	Did not pass
13 - We propose that WSO create an ACA app for mobile devices.	Referred to the Board - This was not discussed at the ABC due to time constraints
14 - We propose that WSO support exploring the challenges and opportunities associated with the world of online ACA recovery, learning more about the impact on individual recovery, and on the well-being of online meeting groups, including the service structures needed to support these groups over time.	Did Not Pass
15 - We propose that the ACA fellowship approve the Global Members Subcommittee as a Standing WSO Committee.	deferred to recent Board Motion
16 - We propose that WSO create an International Literature Scholarship Fund to help offset literature costs for meetings in emerging countries.	deferred to recent Board Motion
17 - We propose that the Annual Business Conference (ABC) grant a representative from the proposing group of each ballot item (on the agenda) 3 minutes to speak to its meaning, intent, and importance. This would occur after the initial reading of the item but before general comments begin.	deferred to recent Board Motion

<p>18 - We propose that the Annual Business Conference (ABC) and the ACA World Convention (AWC) should occur annually with live online access to the International fellowship. This proposal should be included in the Operating Procedures & Planning Manual (OPPM).</p>	<p>deferred to recent Board Motion</p>
<p>Floor 1 - The Finance Committee puts forward a motion to the ABC to approve a suggested allocation of a meeting's surplus funds be 60% to local IG, 30% to WSO, and 10% to Region. If the funds are coming from an IG, the suggested allocation would be 60% to WSO and 40% to the Region.</p>	<p>Referred to the Board</p>
<p>Floor 2 - De-register the "Men Hetero" (Daily) Meeting -- TEL0463, TEL0464, TEL0465, TEL0466, TEL0467, TEL0468 and TEL0469 from the ACA website.</p>	<p>Deferred to board motion addressing these meetings</p>
<p>Floor 3 - We propose WSO create a working group to investigate the viability of utilizing and implementing Knowledge Based Decision Making (KBDM) in future ACA business conferences.</p>	<p>Referred to the Board</p>
<p>Floor 4 - To add "Hybrid meeting" at the choice button in the meeting form update_groups</p>	<p>Rescinded due to this NEW feature being available for meeting updates today.</p>