

Representation, Equity and Accessibility

Monthly Business Report

February 13, 2021

Purpose Statement: To foster an environment where all adult children are represented and can feel safe and welcome.

Committee Information

Contact Email: represent@acawso.org

Slack Channel: represent_equity_accessibility_committee

Co-Chairs: Alaska, Jill H, John W, Kayl, Thaddeus G

Active Committee Members: Alaska, Alexandra, Anette, Jill H, John W, Kathleen S, Kayl, Sharon F, Thaddeus

Meeting Info: See the end of this document for meeting info

1. The committee met twice since the last monthly report:
 - January 15, 2021 - 8 participants
 - February 5, 2021 - 12 participants
2. Empowered the co-chairs to create separate Slack channels for working groups and empowerment teams as needed, and that the channels are closed/locked (working toward Goal 4).
3. Clarified committee name: Representation, Equity & Accessibility with the acronym of REA (previously Committee for Representation, Equity & Accessibility with the acronym of CREA)
4. Changed Slack channel names:
 - a. From crea_committee_main to represent_equity_accessibility_committee
 - b. From crea_ethnic_racial_equity_empowerment_team to represent_ethnic_racial_equity_empowerment_team
 - c. From crea_membership_survey_wg to represent_membership_survey_wg
 - d. From diversity_open to represent_equity_accessibility_diversity_open
5. Decided to have a committee meeting dedicated to 4-5 min. personal shares about the topics of representation, equity, accessibility, diversity, and inclusion in ACA and visions/ideas for the committee on every fifth Friday of the month (working toward Goal 6).
6. The committee received an email from a member about sight related accessibility issues and invited them to the meeting where they were able to share and inform the committee about their concerns.

7. The committee started the most recent meeting with a deep breathing/meditation exercise so that committee members could formally arrive and be present for the work that was to be undertaken.

Committee Goals for 2021 (ref: [Annual Report to the Board of Trustees, December 12, 2020](#))

- Goal 1: Collect feedback from membership about diversity, representation, equity, inclusion, and accessibility to help guide future committee actions (e.g. surveys, workshops and/or town halls). - IN PROGRESS
- Goal 2: Develop accessibility standards and guidelines for ACA, informed by feedback from the membership collected in Goal 1.
- Goal 3: Develop representative language guidelines for ACA, informed by feedback from the membership collected in Goal 1.
- Goal 4: Develop committee structure and operational processes and procedures through the group conscience process. - IN PROGRESS
- Goal 5: Develop effective methods for information-sharing and collaboration with other WSO committees.
- Goal 6: Develop a process for prioritizing and implementing committee strategies and initiatives using the framework of the Steps, Traditions, and Concepts. - IN PROGRESS
- Goal 7: Begin exploration of an oversight-inventory component within Bylaws/OPPM that is responsive and easily accessible within the ACA/DF fellowship as a whole.
- Goal 8: Create a racial equity subcommittee. - COMPLETE

Meeting Information:

The committee meets two times per month, on the 1st and 3rd Fridays at 3:00pm EST.

Join Zoom Meeting

<https://us02web.zoom.us/j/85641875059>

Meeting ID: 856 4187 5059

Passcode: 10049

One tap mobile

+16699006833,,85641875059# US (San Jose)

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+1 312 626 6799 US (Chicago)

Find your local number: <https://us02web.zoom.us/j/kpguqC2Qk>