



**Adult Children of Alcoholic and Dysfunctional Families
World Service Organization**

1458 E. 33rd Street, Signal Hill, CA 90755

Mailing address: ACA WSO PO Box 811 Lakewood, CA 90714 (310) 543-1815

**MONTHLY TELECONFERENCE AGENDA
January 09, 2021 2PM Eastern**

THIS IS A REGULARLY SCHEDULED MEETING WITH NOTICE GIVEN ON THE ACAWSO WEBSITE AND THE TRAVELER NEWSLETTER
Please notify the secretary with changes, additions, or motions for this meeting.

Zoom Meeting ID: 228-809-511, PWD: 90755

Zoom Meeting Details:	Dial US	Dial International
Zoom ID: 228 809 511 Passcode: 90755	US: +1-669-90-06833 (San Jose) US: 1-929-205-6099 (New York)	Zoom International Dial-in Numbers <ul style="list-style-type: none">• DEN: +45 89 88 37 88• SWE: +46 8 4468 2488 +46 8 4468 6646• Full list of international Numbers https://zoom.us/j/adSv3hv19d

- A. Call to Order – Open with the ACA Serenity Prayer
- B. Roll Call of Board Members – Bill D, Charlie H, David McB, Erin D, Fredrik H, Jim B, Rich R, Sharon F
- C. Quorum established
- D. Guest Introductions
- E. Tradition One - Our common welfare should come first; personal recovery depends on ACA unity.
- F. Minutes:
 - a. (Jim B) Motion to approve the December 12th, 2020 Teleconference Minutes
Second:
Discussion:
Decision:
- G. Chair Report – Charlie H

H. Treasurer's Report – Bill D <https://acawso.org/category/treasurer-reports/>

I. Committee Reports: All reports can be found on the business website: <http://acawso.org>

1. Executive Committee: David McB <https://acawso.org/category/executive-committee/>
2. Archive Committee: Marcia J <https://acawso.org/category/archives/>
3. Ad hoc Committee for Representation, Equity, and Accessibility: John W <https://acawso.org/category/diversity/>
4. European Committee: Fredrik <https://acawso.org/category/european-connection/>
5. Finance Committee: Bill D <https://acawso.org/category/finance/>
6. Hospitals and Institutions: Rich R <https://acawso.org/category/h-and-i-committee/>
7. Information Technology (IT) Committee: Sharon F <https://acawso.org/category/information-technology/>
8. Literature Committee: Charlie H <https://acawso.org/category/literature-committee/>
9. Member Services Committee: Carole C <https://acawso.org/category/member-services/>
10. Public Services Committee: Jim B <https://acawso.org/category/public-information/>
11. HR Ad Hoc Committee Rich R <https://acawso.org/category/human-resources/>
12. WSO Office: Nick C <https://acawso.org/category/wso-office/>
13. DCOC: Bill D <https://acawso.org/category/dist-ctr-oversight/>
14. Service Network Committee: Jim B <https://acawso.org/category/service-network-committee/>
15. ABC AWC Committee: David McB <https://acawso.org/category/abc-committee/>
16. Delegate Training Subcommittee – Cheryl F <https://acawso.org/category/delegate-training/>
17. Ballot Prep Committee: Mary Jo <https://acawso.org/category/ballot-prep/>

18. OPKM Committee: Mary Jo <https://acawso.org/category/opkm/>

19. Ad Hoc Committee on Meeting and Service Safety – Erin D
<https://acawso.org/category/ad-hoc-meeting-and-service-safety-committee/>

20. Nominating Committee: Greg R <https://acawso.org/category/nominating-committee/>

J. Motions passed at a Board Working Session on December 17, 2020

1. **Motion: (Sharon, David Seconded)** WSO posts a job opening, in the Traveler and on the websites, in order to receive applications, possibly conduct initial interviews and begin the process of hiring an IT Special Worker (Webmaster/Web Developer/IT Specialist).

Results: 6 to 0 One abstention (Rich was Absent)

Background: At the July 2020 Strategic Planning Meeting, the Board consensus was that an IT Special Worker was needed. This will begin the process of moving this forward. This will be an ongoing position.

2. **Motion: (Bill, Seconded by Fredrik)** That 25\$ gift cards be bought for the WSO employees
Results: All in favor (Rich absent)

Background: We do this traditionally each year.

K. Motions passed by the Board at the Executive Committee meeting on Jan 5, 2021

1. **Motion: (David, Jim Seconded)** That we approve the contract for the 2022 Hotel in San Francisco that was done with the support of Helms Brescoe

Results: 7 to 0 (Rich was Absent)

Background: The contract has been reviewed and updated a number of times. It was reviewed by lawyers to help us put as much clarify and protections for WSO as possible. The contract is valid until this week and needs to be signed if we want to move forward with it.

L. Motions passed at a Board Working Session on January 7, 2021

1. **Motion: (Charlie, seconded by Bill) Amend OPKM regarding chair and vice chair elections and terms as follows:**

Consistent with Concepts 3, 10 and 11 and Tradition 9, the Board of Trustees confirms committee chairs and vice chairs, using the following process:

1. Committee chairs and vice chairs may serve a maximum of three one-year terms, starting at the Annual Business Conference following confirmation by the board and ratification by the delegates.

4. When a committee chair or vice chair leaves the position before completion of their term; the committee will notify the board so that a person can be appointed to complete the term. If a replacement chair or vice chair is confirmed and serves more than six months before the next ABC, they may seek a maximum of two additional one-year terms. If they serve less than sixth months in a replacement capacity, they may seek a maximum of three one-year terms.

Background: Consistent schedules for committee officer elections and terms will ensure that officer positions are nominated and confirmed in a timely way, and that committees will practice rotation of officers when terms end. The OPPM Committee will be directed to add this motion to the OPPM, making any necessary technical edits that do not materially change the motion's purpose.

Vote Results: Passed 7-1 – Minority Opinion – It takes one year to learn the job and then a year to do it. So not in favor of one-year term. Also, this is a different policy then we have for other levels of service in WSO, do not understand why we need it here.

2) Motion: (Charlie, seconded by Sharon) To include the following in the OPPM:

The following are suggested eligibility criteria to serve as ACA WSO committee chairs, co-chairs, or vice chairs. Committees may nominate candidates who do not meet every item on this list, but where that occurs, they should explain to the board why the committee believes that specific criteria should be waived.

1. Continuous attendance at ACA meetings for at least the previous two years.
2. One year or more of combined service to an ACA intergroup, region or WSO committee, with at least six months of active participation on the WSO Committee they would be chairing.
3. Attendance on at least three WSO monthly Board teleconference calls within the 12 months prior to becoming chair.
4. Working knowledge of ACA's Steps, Traditions and Concepts of Service.
5. WSO committee chairs and vice chairs may not hold a similar position in another 12-Step Fellowship.
6. Demonstrated skill at working in a group setting and completing projects.
7. Ability to meet all committee meeting requirements, attend monthly board teleconferences, and comply with all OPPM guidelines related to committee officer service.
8. Willingness to sign both the Commitment to Service and a WSO Conflict of Interest Statement.

Results: All in favor

Background:

3) **Motion: (Charlie, Seconded by Fredrik)** To authorize an extension, through the end of March, of a temporary part-time contract to Markus S., to support WSO publishing projects, at the same terms (20 hours a week at 35 Euros per hour) as the original contract.

Results: All in Favor

Background: WSO offered Markus a three-month contract in October 2020, after going many months without any staff support for publishing projects. The goal was to move several projects forward while WSO solicited candidates for a permanent position. That job posting has been delayed because WSO is discussing alternative models for overseeing publishing activities. The extension will enable WSO to hire a permanent publishing support worker based on job requirements that align with WSO's new publishing structure.

M. Motions passed via Specific Concurrence (SC) since the last Teleconference. An SC is considered time sensitive and is done electronically.

1) **Motion: (David, seconded by Rich): To hold the 2021 ABC AWC as a virtual Event. The ABC to be held on the weekend of April 24th and 25th 2021. The AWC to be held on the weekend of May 1st and 2nd 2021**

Results: All in favor

Background: To safely hold the annual convention we agree to hold a virtual convention and to split the convention to avoid burnout.

N. Guest Comments

O. ANNOUNCEMENTS

Next WSO Board Teleconference Meeting is Saturday February 13th at 2PM Eastern

P. Motions passed from the 2020 ABC

Motion	Status
Proposal 3 - The ACA Preamble will be sent back to the Service Network with comments so they can make updates and get more fellowship feedback. The passed motion is to send the Preamble back to the Service Network Committee for wordsmithing, with our workgroup's thoughts.	The Service Network Committee has created 3 new drafts for the preamble that have been provided to the Literature committee.
Motion from Proposal 8	A Literature subcommittee has bene formed.

<p>We move that we direct the literature committee to create educational resource(s) that assist adult children with establishing healthy safe boundaries.</p>	
<p>Motion from Proposal 10 - Passed We propose that . . . the WSO create a daily reparenting reader similar in structure to the Strengthening My Recovery (SMR) daily reader. Reparenting tips, meditations, etc. would draw from the forthcoming Loving Parent Guidebook, the Big Red Book, other ACA literature, including new material, and ACA member submissions. The daily reparenting reader will complement the upcoming Loving Parent Guidebook, which helps ACAs learn and apply reparenting tools. The proposed reparenting reader will provide daily inspiration and support us to reparent ourselves with gentleness, humor, love, and respect.</p>	<p>Pending</p>
<p>Proposal 13- We propose that . . . The "Alcoholic/Dysfunctional Families" part of the title on the cover of the Big Red Book be moved up to be consistent with the Title Page, Page I. "Adult Children of Alcoholics Alcoholic/Dysfunctional Families". Also that the spine be changed to read "Adult Children of Alcoholics/Dysfunctional Families". Declined to Board's Motion that already addresses this for BRB and other literature</p>	<p>A special Literature worker has been hired and this is on their list</p>
<p>Floor Motion from the 2020 ABC Motion to create a committee to address fellowship safety for the immediate and continued purpose of providing guidance and resources to meetings transitioning between in-person and virtual meetings and addressing fellowship safety issues within all formats and venues during the current coronavirus pandemic and thereafter.</p>	<p>Ad Hoc Committee has formed and is active</p>

Q. Motion To close

R. Closing Serenity Prayer