

Diversity, Inclusion & Accessibility Ad hoc Committee September, 2020

Activity Report

1. The Diversity committee met on:
  - September 18<sup>th</sup>, 2020
  - October 2<sup>nd</sup>, 2020

The committee meets the first and third Friday of the month at 4:10PM ET

2. The WSO board liaison to the committee has changed and is now Sharon F. Contact information for the committee has changed to: [webservant@adultchildren.org](mailto:webservant@adultchildren.org)
3. The committee approved the following Statement of Purpose: To foster an environment where all adult children are represented and can feel safe and welcome.
4. The committee continues to discuss committee names that align with the purpose statement. No progress was made on determining a committee email address. The committee was notified of the WSO G-suite product and need for a WSO email address to utilize.
5. The committee continues considering drafting a message for all groups, and intergroups; this will introduce the committee and work as a recruitment tool for the committee.
6. The committee was informed about the Faces of ACA November 8<sup>th</sup> event. No action was taken.
7. The committee continues working on a set of acronyms and definitions to be shared with other committees and possibly the membership at large. Currently, this is a living document and no action was taken.
8. The committee agreed to explore a voluntary self-introduction format for committee meetings.
9. The committee is working to create a safe working environment with consistent processes.