

## Diversity, Inclusion & Accessibility Ad hoc Committee August 2020 Activity Report

1. The Diversity committee met on August 7<sup>th</sup>, August 28<sup>th</sup> and September 4<sup>th</sup>.
2. The group continues to review the best time to meet to accommodate as many members as possible. At present the committee plans to meet on the first and 3<sup>rd</sup> Fridays of each month at 4:10 pm Eastern time via zoom. Contact [secretary@adultchildren.org](mailto:secretary@adultchildren.org) with questions or the zoom details.
3. The committee is working on Statement of purpose, as opposed to a mission statement.
4. A comline article was written and submitted to help inform the fellowship about the committee and get more people involved.
5. We are also looking at drafting a message to be sent to all groups, and intergroups to introduce the committee and our purpose.
6. We are also working on a set of acronyms and definitions to be shared
7. The committee is looking for a better name that will align with the purpose statement we are working on and the work of the committee.
8. We have had some discussions about the whiteness of the committee and ACA and what is the best way to have this conversation.
9. The committee elected Julianne V as Chair and Jill H as Vice Chair
10. The committee received a request from the literature to review the language of the adultchildren.org website and specifically the use of the phrase "fellowship of Men and Women". This phrase comes from the BRB.
11. The committee plans to work with the website committee on a number of other items, including getting the diversity statement to be more visible and include links and emails to contact us and get more information. And also on accessibility standards.
12. The committee is looking at a standard committee meeting script that includes a suggestion or statement that the committee recognizes using zoom participant names that include preferred gender pronouns.