

Diversity, Inclusion and Accessibility Ad hoc Committee June 2020 Activity Report

1. The Diversity committee met on June 5 2020 with 10 people in attendance. We meet monthly on the first Friday of each month at 2PM Eastern on Slack. Please email secretary@adultchildren.org for call details or more information.
2. The committee discussed a number of areas that we could focus on and ways to accomplish that. Updating our Literature and outreach to a more diverse population were noted.
3. We currently have 25 members on Slack. The discussions there are starting off slow, but we are seeing more posts around different areas. Sharing of existing resources is helping.
4. The attendance at the actual monthly meeting is still a bit light, and there is concern that the committee itself is not very diverse. We are continuing our out reach efforts through WSO tools, and also personal out reach.
5. We are looking at potential changes in the meeting time and schedule to accommodate more members also.
6. The notion of consistent language and a glossary of terms was noted, so we can be sure we are all talking about the same thing
7. There was a discussion of tradition 10, and how we can discuss some of the issues of the day without ACA having a position on them. We are working towards finding a way to do that so can be more diverse and inclusive with our message and be within the traditions.