



Diversity Ad Hoc Committee Report

2020 ABC – GLOBAL ONLINE

Jim B

Interim Committee Chairperson and Committee Board Liaison

Diversity in ACA

- ▶ 2019 ABC Proposal led to a Motion to adopt an ACA Diversity Statement
- ▶ The ACA Diversity statement is posted on our website, <https://adultchildren.org/acadiversity/>
- ▶ **ACA is an inclusive organization and open to all affected by family dysfunction. We strive to create an atmosphere that reflects the diverse communities we serve and where everyone feels empowered to be their full, authentic selves.**
- ▶ The WSO board created a Diversity Ad Hoc Committee to discuss Diversity and help ACA go beyond a statement on our website

What is Diversity ?

- ▶ Diversity
- ▶ Inclusiveness
- ▶ Accessibility
- ▶ Do I feel part of ACA ?
- ▶ How do we make everyone feel welcome and able to participate?

How can I get involved ?

- ▶ Join the Diversity Ad Hoc Committee! We meet the first Friday of each month at 2PM Eastern. Next meeting is May 1st.
- ▶ Tell your group about the Diversity Ad Hoc committee
- ▶ We have a public slack channel
- ▶ And a private slack channel for the Committee
- ▶ Send an email to secretary@adultchildren.org for more information or to share your ideas with us
- ▶ Read our reports <https://acawso.org/category/diversity>